

## **Financial Controller/Management Accountant**

### **West Berkshire Brewery Background**

The West Berkshire Brewery (WBB) was founded in 1995 as one of the first in the new wave of micro-breweries. The Company started life as a family run business founded by David and Helen Maggs.

In 2013 David Bruce, an industry veteran and founder of Firkin Pubs, joined the company as Executive Chairman, appointed a new Board and the Company embarked upon an ambitious and multi-faceted business plan.

At the end of 2018, the Company has raised over £12m in capital, raised under the Enterprise Investment Scheme, and has used this equity to pursue its strategic goals of building a brand-new brewery complete with a dual canning and bottling facility; strengthening its Sales and Marketing teams and purchased a leasehold urban pub.

The Company is continuing to raise funds to establish sister freehold pub companies to add profitability and profile to the brands.

This is a period of fast and transformational change for the Company as WBB leverages the newly outsourced packaging business; moves into its new site and completes the installation of one of the pre-eminent micro-breweries in the UK; continues to grow beer sales at home and abroad; and looks to quickly build a pub estate.

The Company has defined its strategy for growth and is looking to recruit a Financial Controller to oversee the Finance function.

You will be joining an entrepreneurial team who are passionate about their business and about their products and work hard for one another.

**Location:** Yattendon, West Berkshire

**Reports to:** Finance Director

**Contract:** Full Time

**Purpose of role:** To oversee the finance function

### **Role activities / responsibilities**

The role is to oversee the day to day activities of a small finance team, to ensure the integrity of the accounts; enhance the internal control controls over the business.

The key responsibility is to provide timely and accurate management information to the Board and senior Managers in order to inform commercial and strategic decision making.

Key responsibilities include:

- Preparation of monthly Management Accounts for WBB group and individual profit centres
- Ownership of the annual budgeting process and implementation of rolling monthly forecasts
- Monthly Cashflow forecasts

- Cost and Sales Variance Analysis
- Overseeing Payable and Receivable ledgers
- Ownership of the Annual Audit Process
- Ownership of Tax, VAT and Beer Duty submissions to HMRC
- Company Secretarial tasks
- Implementation and oversight over key business controls

**You will be:**

- A Qualified Accountant (CIMA or ACCA qualified preferred as the role is seen management accounts focused);
- Experienced in manufacturing/FMCG;
- Skilled in finance systems, SAP ideal;
- Extremely competent with management accounts, comfortable with the likes of cost of sales, variance (both reporting and interpreting);
- Ambitious to progress your career – the role may evolve into a Finance Director position in the future.
- An excellent people manager with great inter-personal skills;
- Energetic and focussed;
- Highly intelligent and analytical, but with good ‘soft’ skills;
- Driven and results orientated with a desire to achieve;
- A problem solver with great attention to detail;
- Good communication skills with the ability to speak to others in the business at all levels and deal with queries from external parties e.g. suppliers;
- Strong Microsoft Office skills, in particular with Excel;
- Willing to throw yourself into a varied and busy role;
- Flexible in your approach to managing your workload around busy periods and key deadlines.

**Salary and benefits**

- Training and development, supporting your career pathway;
- Competitive salary, generous bonus scheme;
- A great place to come to work every day, a beautiful brewery in the Berkshire countryside.